



CITY OF SIERRA MADRE
CITY COUNCIL REGULAR MEETING MINUTES

SIERRA MADRE CITY COUNCIL
SUCCESSOR AGENCY AND
PUBLIC FINANCE AUTHORITY

Tuesday, October 8, 2019 - 6:30 pm

Sierra Madre City Hall Council Chambers
232 W. Sierra Madre Blvd., Sierra Madre, CA 91024

CALL TO ORDER/ROLL CALL MEMBERS OF THE CITY COUNCIL:

Mayor John Harabedian called the meeting to order at 6:30 p.m. City Clerk Sue Spears called the roll.

Present: Mayor John Harabedian, Mayor Pro Tem John Capoccia, and Council Members Rachelle Arizmendi, Denise Delmar and Gene Goss

Absent: None

Also Present: Gabe Engeland, City Manager
Teresa Highsmith, City Attorney
Laura Aguilar, Assistant City Clerk
James Carlson, Management Analyst
Chris Cimino, Director of Public Works
Miguel Hernandez, Human Resources Manager
Jim Hunt, Interim Police Chief
Christine Smart, City Librarian
Rich Snyder, Fire Captain
Sue Spears, City Clerk

PLEDGE OF ALLEGIANCE AND INSPIRATION:

Council Member Delmar led the Pledge of Allegiance and requested that people get a flu shot by 10-31-19.

APPROVAL OF MEETING AGENDA:

Mayor Harabedian asked for a motion to approve the agenda as presented.

Mayor Pro Tem Capoccia moved to approve the agenda as presented.

Council Member Arizmendi seconded the motion.

Ayes: Mayor John Harabedian, Mayor Pro Tem John Capoccia, and Council Members Rachelle Arizmendi, Denise Delmar, and Gene Goss

Noes: None

Absent: None

Abstain: None

The motion to approve the agenda as presented was passed by a unanimous vote.

APPROVAL OF MINUTES:

Mayor Harabedian asked for the approval of the Minutes of the Regular Council Meeting of September 24, 2019.

Council Member Arizmendi moved to approve the Minutes of the Regular City Council Meeting of September 24, 2019 as presented.

Council Member Delmar seconded the motion.

Ayes: Mayor John Harabedian, Mayor Pro Tem John Capoccia, and Council Members Council Member Rachele Arizmendi, Denise Delmar and Gene Goss
Noes: None
Absent: None
Abstain: None

The motion to approve the Minutes of the Regular City Council Meeting of September 24, 2019 as presented was passed by a unanimous vote.

MAYOR AND CITY COUNCIL REPORTS:

- A. Mayor John Harabedian reported that the Friends of the Sierra Madre Library wine tasting event was very successful.
- B. Mayor Pro Tem John Capoccia reported that he attended the Alverno Heights Academy field renovation dedication and that it is beautiful.
- C. Council Member Rachele Arizmendi reported that there will be a PUSD Special Board Meeting on 10-10-19 to consider school closures, with the closing of Sierra Madre Middle School as one of the scenarios and encouraged people to attend and be vocal in support of keeping Sierra Madre Middle School open.
- D. Council Member Denise Delmar did not make a report.
- E. Council Member Gene Goss (1) encouraged people to send an email or letter to PUSD Board Member Larry Torres in support of keeping Sierra Madre Middle School open and (2) commended the Friends of the Sierra Madre Library for a wonderful wine tasting event.

PUBLIC COMMENT ON NON-AGENDA ITEMS:

Mayor Harabedian opened the meeting for Public Comment on items not on the agenda.

- Jo Ann Williams, Sierra Madre, (1) reported on the many activities of the Senior Community Commission, including the *Community Resources Brochure* and *Senior Moments*, (2) requested expanded/improved office space for the Community Services Department staff, (3) thanked Community Services Department staff, Rosemary Garcia, Lawren Heinz, Clarissa Lowe, and Rebecca Silva, for their dedication in doing "the really hard work" to support the activities of the Senior Community Commission, and (4) expressed special thanks to Mayor Pro Tem Capoccia, in his role as City Council liaison to the Senior Community Commission, for providing advice and answering questions.
- Vickere Murphy, Office of State Senator Anthony J. Portantino, invited the public to attend the Mosquito Forum on 10-19-19, from 2:00 – 4:00 p.m. @ the Pasadena City College Community Education Center.
- Interim Police Chief Jim Hunt, City of Sierra Madre, reported that (1) this is "Pink Patch Month" (with SMPD officers wearing pink patches on their uniforms) to raise awareness for breast cancer research, (2) monies raised go to the *City of Hope*, which does tremendous work in this field, (3) this initiative began in 2015 with Seal Beach PD and has expanded to law enforcement agencies throughout LA County and beyond, expanded to now include 390 agencies across the United States and three foreign country's agencies participating as well, and (4) in the last three years, "Pink Patch Month" has raised over \$1,000,000 in LA County alone the *City of Hope* for breast cancer research, (5) the SMPD will have patches available for sale for \$10, key chains for \$5, and can accept donations, with all proceeds going directly to the City of Hope.

Mayor Harabedian asked if anyone else would like to come forward to speak on items not on the agenda. Seeing no one come forward, Mayor Harabedian closed Public Comment.

AGENDA ACTION ITEMS:

1. CONSENT CALENDAR

City Clerk Spears gave the following reports under the Consent Calendar:

- a) AWARD THE PROFESSIONAL SERVICES CONTRACT TO SA ASSOCIATES FOR THE DESIGN OF THE 2020 WATER MAIN REPLACEMENT PROJECT - Recommendation to award

a professional services contract to SA Associates for water main replacement design in the amount of \$105,000 and authorize the City Manager or his designee to execute the Professional Services Agreement with said firm.

- b) CONSIDERATION OF NOVEMBER AND DECEMBER CITY COUNCIL MEETING SCHEDULE - Recommendation that the City Council approve the cancellation of the regular City Council meetings on November 26, 2019 and December 24, 2019 and direct staff to pay all necessary expenses during that time.
- c) ADOPTION OF RESOLUTION 19-53 APPROVING CERTAIN DEMANDS - It is recommended that the City Council approve Resolution 19-53 for approval of payment of City warrants in an aggregate amount of \$685,273.12; Library warrants in an aggregate amount of \$5,272.91; and payroll transfer in the aggregate amount of \$353,696.90 for the fiscal year ending June 30, 2020.

Mayor Harabedian asked if any Member of the Council had questions on Consent Items 1a – 1c. Council Members did not ask any questions.

Mayor Harabedian opened the meeting for Public Comment on the Consent Items. Seeing no one, Mayor Harabedian closed Public Comment and brought the matter back to the Council for discussion. No additional discussion occurred.

Council Member Arizmendi made a motion to approve Consent Items 1a – 1c as presented.

Council Member Goss seconded the motion.

Ayes: Mayor John Harabedian, Mayor Pro Tem John Capoccia, and Council Members Rachelle Arizmendi, Denise Delmar, and Gene Goss
Noes: None
Absent: None
Abstain: None

The motion to approve Consent Items 1a – 1c as presented was passed by a unanimous vote.

PUBLIC HEARINGS:

2a. 2019 CALIFORNIA BUILDING CODE ADOPTION OF ORDINANCE 1416

Mayor Harabedian opened this item for Public Hearing.

James Wildan, Contract Building Official, reported on this item with the recommendation that the City Council introduce, for first reading by title only, Ordinance 1416, pursuant to the 2019 California Building Standards Code amendments, with such amendments taking place every three years, as follows:

- Adoption of the California Building Code with specific amendments applicable to the City of Sierra Madre.
- Adoption of the California Residential Code with specific amendments applicable to the City of Sierra Madre.
- Adoption of the California Mechanical Code with specific amendments applicable to the City of Sierra Madre.
- Adoption of the California Electrical Code with specific amendments applicable to the City of Sierra Madre.
- Adoption of the California Plumbing Code with specific amendments applicable to the City of Sierra Madre.
- Adoption of the 2019 International Existing Building Code.
- Adoption of the California Green Building Code with specific amendments applicable to the City of Sierra Madre.
- Adoption of the California Energy Code with specific amendments applicable to the City of Sierra Madre.
- Adoption of the 2019 California Referenced Standards Code.
- Continuance of previous code.
- Enforceability of codes.
- Modifications of California Building Code.
- Severability.
- Effective Date.
- CEQA exemption.
- Publication.
- Certification.

Mayor Harabedian asked if any Member of the Council had questions on this item.

Mr. Wildan responded to Council Member questions as follows:

- Any concerns/red flags? - The item of most interest was the Energy Code amendment in which the State is now requiring that all new single-family dwellings permitted after January 1, 2020, must have solar voltaic systems included, the only exception being those who applied for Plan Check prior to 1-1-20.
- Are there any new amendments? – Other than the Energy Code, there are no major changes.

Mayor Harabedian opened this item for Public Comment. Seeing no one, Mayor Harabedian closed Public Comment and brought the matter back to the Council for discussion. No additional discussion occurred.

Mayor Pro Tem Capoccia made a motion to introduce Ordinance 1416 for first reading by title only.

Council Member Delmar seconded the motion.

Ayes: Mayor John Harabedian, Mayor Pro Tem Capoccia, and Council Members Rachel Arizmendi, Denise Delmar, and Gene Goss

Noes: None

Absent: None

Abstain: None

The motion to introduce Ordinance 1416 for first reading by title only was passed by a unanimous vote.

2b. 2019 FIRE CODE ADOPTION OF ORDINANCE 1417

Mayor Harabedian opened this item for Public Hearing.

Fire Captain Snyder reported on this item with the recommendation that the City Council introduce, for first reading by title only, Ordinance 1417, pursuant to the 2019 California Fire Code amendments. He said that this is similar to the changes in the California Building Code amendments, with the only significant changes being (1) adding an alternative design for fire sprinklers to make it easier and cost effective for residential fire sprinklers and (2) modifying fire sprinklers in trust attics, with a little less restriction.

Mayor Harabedian asked if any Member of the Council had questions on this item. City Council Members did not ask any questions.

Mayor Harabedian opened this item for Public Comment. Seeing no one, Mayor Harabedian closed Public Comment and brought the matter back to the Council for discussion. No discussion occurred.

Council Member Arizmendi made a motion to approve Ordinance 1417 for first reading by title only.

Mayor Pro Tem Capoccia seconded the motion.

Ayes: Mayor John Harabedian, Mayor Pro Tem Capoccia, and Council Members Rachel Arizmendi, Denise Delmar, and Gene Goss

Noes: None

Absent: None

Abstain: None

The motion to approve Ordinance 1417 for first reading by title only was passed by a unanimous vote.

DISCUSSION ITEMS:

3a. DISCUSSION – CONSIDERATION OF APPOINTMENT TO FILL A VACANCY ON THE SENIOR COMMUNITY COMMISSION

Assistant City Clerk Aguilar reported on this item regarding the appointment to the Senior Community Commission to fill the current full-term vacancy (since June 2019) from the one application received from Jacquie Pergola.

Mayor Harabedian invited Ms. Pergola to speak. Ms. Pergola expressed appreciation for the opportunity to serve on the Senior Community Commission and she looks forward to bringing in a lot of new ideas and leadership.

Mayor Pro Tem Capoccia made a motion to recommend the appointment of Jacquie Pergola to the Senior Community Commission to fill the vacancy for a term ending 6-30-24.

Council Member Arizmendi seconded the motion.

Ayes: Mayor John Harabedian, Mayor Pro Tem Capoccia, and Council Members Rachelle Arizmendi, Denise Delmar, and Gene Goss

Noes: None

Absent: None

Abstain: None

The motion to recommend the appointment of Jacquie Pergola to the Senior Community Commission to fill the vacancy for a term ending 6-30-24 was passed by a unanimous vote.

3b. DISCUSSION - AUTHORIZATION TO PAY EXPENDITURES RELATED TO THE NOVEMBER 5, 2019 SPECIAL ELECTION

Assistant City Clerk Aguilar reported on this item with recommendation that the City Council approve an increase to the fiscal year 2019-2020 budget to include estimated expenditures in the amount of \$110,000 related to the November 5, 2019 Special Election for Citizen's Initiative Measure S, the only item on the ballot.

Mayor Harabedian asked if any Member of the Council had questions on this item.

In response to a question by Mayor Pro Tem Capoccia as to whether the City has sufficient funds to include this in the budget, City Manager Engeland said that, if approved, the City will be able to cover the costs involved.

Mayor Harabedian opened this item for Public Comment.

- Pat Alcorn, Sierra Madre, (1) reiterated that Measure S is a citizen's initiative, with 10 – 15 people going door to door, Kersting Court, Downtown Sierra Madre, and community organizations to provide information and obtain sufficient signatures to qualify for the ballot, (2) thanked the City Council for approving the Special Election, and (3) encouraged people to vote "Yes on S."
- Gary Hood, Sierra Madre, (1) also thanked the City Council for approving these funds, (2) said that November 5th is an important day to vote in Sierra Madre, (3) stated that Measure S is important to the community, as it will bring 100% of the increased sales tax revenue, estimated to be about \$200,000 annually, to the City's General Fund, (4) reported that there will be "Yes on S" yard signs posted around town to remind everyone to vote, and (5) encouraged people to get out and vote "Yes on S":

Mayor Harabedian asked if anyone else would like to speak on this item. Seeing no one, Mayor Harabedian closed Public Comment and brought the matter back to the Council for discussion.

Mayor Pro Tem Capoccia thanked and expressed appreciation to Ms. Alcorn and Mr. Hood for their efforts in driving this citizen's initiative.

Mayor Harabedian (1) stressed the importance of people getting out to vote on this measure and getting involved and (2) expressed anticipation to hear more information on Measure S from the Citizen's Initiative Group.

Council Member Goss made a motion to approve an increase to the fiscal year 2019-2020 budget to include estimated expenditures in the amount of \$110,000 related to the November 5, 2019 Special Election.

Council Member Delmar second the motion.

Ayes: Mayor John Harabedian, Mayor Pro Tem Capoccia, and Council Members Rachelle Arizmendi, Denise Delmar, and Gene Goss

Noes: None

Absent: None

Abstain: None

The motion to approve an increase to the fiscal year 2019-2020 budget to include estimated expenditures in the amount of \$110,000 related to the November 5, 2019 Special Election was passed by a unanimous vote.

3c. DISCUSSION - INTERCONNECTION WHEELING AGREEMENT BETWEEN THE CITY OF ARCADIA AND THE CITY OF SIERRA MADRE

City Manager Engeland reported on this item with the recommendation that the City Council approve the interconnection wheeling agreement between the City of Arcadia and the City of Sierra Madre and authorize staff to work with the San Gabriel Valley Municipal Water District and Arcadia on the joint establishment, location, and operation of a well in the main basin.

Mayor Harabedian asked if any Member of the Council had questions on this item.

City Manager Engeland or Public Works Director Cimino responded to Council Member questions as follows:

- Is the agreement about the well? - This agreement is not about the well, but a precursor to it, as it is a standard wheeling agreement and is not binding upon either Sierra Madre or Arcadia for the joint operation of the well.
- Is the City saving money by having Arcadia deliver water, instead of getting it from the Metropolitan Water District - (1) the goal of the joint well is to produce 2,000 acre feet of water, as an estimate and could be more or less, (2) the main benefit is that the water would be San Gabriel Main Basin water that can go directly into our system, and (3) the financial advantages are to the SGVM Water District itself.
- Is this is on a yearly or every time we need water basis, which could be an administrative issue - It would be done initially before the City accepts any water for the first time and thereafter, within a reasonable timeframe, but would probably not be an annual undertaking and would continue for a long time.
- Why this is less expensive for the SGVM Water District? - It is the Water District that is currently supplying the 2 for 1 deal and, under this proposed agreement, with Sierra Madre importing water from Arcadia. This gives the SGVM Water District the ability to re-negotiate with the Metropolitan Water District to make it more of a water delivery agreement, as opposed to the 2 for 1. They are paying in water and we are paying in money. Water is much more valuable, especially when it is scarce.
- Regarding the delivery of treated water - This water is the same water that is going through the Arcadia distribution system now, so it is Arcadia's treated water as they treat it with filtration and chlorination.

Mayor Harabedian invited Miles Prince, SGV Municipal Water District representative, to address the City Council. Mr. Prince concurred with City Manager Engeland's responses and said (1) that everyone at the SGVM Water District is super excited that Sierra Madre negotiated this agreement that benefits the SGVMWD, (2) the number one concern continues to be the supply of water and water is money, (3) this is cheaper because the current agreement is not sustainable and there is a need to diversity water supply, and (4) this is Main Basin water and, for the SGVMWD, this is a huge deal, as providing Main Basin water to Sierra Madre has been a problem for quite some time.

In response to a question by Mayor Pro Tem Capoccia regarding the next steps to move ahead with the well project, Mr. Prince stated that it is better that the Sierra Madre City Council take action first to approve the authorization to begin work toward the joint well and then it would be brought forward to the SGVMWD Board and he thinks that the Board would take some action of support for the project and the Board would look for a report with hard numbers to consider.

Mayor Harabedian opened this item for Public Comment. Seeing no one, Mayor Harabedian closed Public Comment and brought the matter back to the Council for discussion.

Discussion occurred and there was consensus (1) that this is an exciting project that has been a long time in coming, (2) to express thanks and good job to City Manager Engeland, Public Works Director Cimino, Utilities Services Director Reynoso, Mr. Prince, and the SGVMWD General Manager for all the work and leadership on this agreement, and (3) to support approval of the interconnection wheeling agreement between the City of Arcadia and the City of Sierra Madre.

Mayor Pro Tem Capoccia made a motion to (1) approve the interconnection wheeling agreement between the City of Arcadia and the City of Sierra Madre as presented and (2) authorize Staff to move forward with pursuing the well.

Council Member Goss seconded the motion.

Ayes: Mayor John Harabedian, Mayor Pro Tem Capoccia, and Council Members Rachelle Arizmendi, Denise Delmar, and Gene Goss

Noes: None

Absent: None

Abstain: None

The motion to (1) approve the interconnection wheeling agreement between the City of Arcadia and the City of Sierra Madre as presented and (2) authorize Staff to move forward with pursuing the well was passed by a unanimous vote.

3d. MANAGEMENT COMPENSATION STUDY

City Manager Engeland reported on this item with the recommendation that the City Council discuss and provide direction. The PowerPoint, titled "Compensation Discussion", contained the following topics:

- Background – Staff directed to complete management compensation survey in December 2018 and include peer cities, private sector, non-profit, and other relevant marketplace data.
- Terms – Minimum Rate of Pay, Maximum Rate of Pay, Midrange, Midpoint, Percent of Market, and Increase at Midpoint.
- Survey Process – Survey market to establish peer cities through "similarity scores", determine competitive market midpoint and compare to Sierra Madre midrange of pay, and calculate current percent of market Sierra Madre pays.
- Process, Peer Cities – Most similar cities were San Marino (5.5), Signal Hill (5), and South Pasadena (4).
- Process, Other Sectors – Position comparison for public, private, and non-profit salaries for Community Svcs. Manager, Finance Director, and Human Resources Manager. Public sector only for Police Chief and Public and contracted services for Public Works Director.
- Process, Calculate Market Rate – Listed Current Range and Market Range Average, Minimum, midrange, and Maximum, and Percent of Market – current Midpoint as a percentage.
- Discussion Point – Option 1 – Make no changes to pay range, determine current range is compatible with Sierra Madre Compensation Philosophy.
- Discussion Point – Option 2 – Set Market Rate based on Midpoint of Market (ex. 85%) – Would be more of a maintenance situation.
- Discussion Point – Option 3 – Do not set Market Rate, but increase range based on Market Data (ex. 2 step range increases). – Gives the City Council more control.

Mayor Harabedian asked if any Member of the Council had questions on this item.

Council Member Goss prefaced his question by stating that (1) Sierra Madre has a very high quality management team, person by person, (2) those employee remain based on what the City is currently paying, and (3) he would like to keep them and attract other people at least as good as them.

City Manager Engeland responded to Council Member questions as follows:

- Which peer cities did South Pasadena chose? – Was unsure of South Pasadena's process.
- An assessment as to whether the City needs to pay more to attract and keep the kinds of people we have right now - In the past two years, (1) the people the City tends to loose are

those who have been with the City awhile, are very talented, provide a very high quality work performance for the City, and they go somewhere else that pays more, (2) the people that replace them tend to have fewer qualifications and/or less of a background in the experience the City is looking for, (3) the philosophy of Sierra Madre that City Manager Engeland has taken is to invest in people early and probably give them positions and titles before they are quite ready and then give them a lot of support so that they can perform to the level that they do, (4) it is a model that has proven successful, (5) however he has had recent conversations with two members of the management team who turned down jobs that would have paid them \$35,000 more annually, which is something to consider and could change, making retention more difficult, and (6) the City has been successful in replacing people that it loses, but the new people tend to need more training, more guidance, more direction, and more time to become fully functional in their role.

- Why does the City use midpoint, instead of maximum and compare that? (1) the City compared midpoint to midpoint so the comparison would not matter if the rate of pay changed and the percentage would be the same, (2) the City pays in ranges, as opposed to one point, and (3) employees' pay across the board is dependent mostly on performance, but also on the amount of time with the City.
- What is the impetus for this? There are management position where the City is vulnerable right now and into the future because (1) we have directors constantly being recruited for other cities, making retention more difficult and (2) with some directors spending their career here, the City gets a discount now, but when they retire or otherwise leave, it will be nearly impossible to hire someone with the same skill set at the current pay range.

Council Member Delmar added that, when doing a compensation analysis, you do not look at the people, but look at the position only and what the skills/requirements are and that is why you always go with the midpoint, as that is the industry standard.

- Does the City look at internal equity as well? – Yes, the City does because (in addition to Council direction in 2018 and bringing this forward) (1) the management group has not received a COLA or the same pay increases given to other employees for the last four years, (2) the reason being that, when City Manager Engeland was hired four years ago, all of the management team were new directors and he was not quite sure how individuals would perform combined with how the City was going to perform, (3) the internal equity piece is becoming more pressing in that the City has people in supervisory positions that are now making more than those in management positions, and (4) it is not just the compression, but there is also equity to consider as well.
- Are adjustments ever made for years of service for new hires – Yes, City Manager Engeland had that very conversation as late as this afternoon with the Interim Police Chief.
- What is the process following a City Council decision and full implementation - (1) this is separate and apart from any union agreements, as the positions being discussed are unrepresented management positions, (2) this is not asking to give management raises across the board, because the City does pay for performance, (3) if the range is increased, the City Council should not expect that all of the directors/managers would have an automatic pay increase, as they still have to perform and move through the process, and (4) the City Council is approving a range and any raise is under the purview of the City Manager.

Discussion occurred and comments included the following: (1) to commend City Staff on the quality of the compensation analysis, (2) to thank our City Manager and Staff for creating a positive work environment, (3) that it is encouraging that the City has good employees, in spite of the fact that they are being paid less than what the market is showing as comparable, (4) that there is a need to be flexible, with consideration of the need to retain good employees, (5) the City Council wants to make sure that its employees are being treated fairly, (6) there is a need to provide the City Manager with the right tools to manage the staff appropriately and in the interest of Sierra Madre, (7) was gratified that the midpoints are pretty close, as midpoint is always the best, in that it is fair and avoids potential lawsuits for unfairness, internal equity, equal pay, and equal jobs, (8) the City is in a financially stable market now, with compensation settling down over the last 5-6 years, and (9) sometimes it is not so much the dollars, but that employees want to feel valued.

Council Members concurred that there is a need to make changes to the management team pay ranges, but expressed differing opinions and preferences for Option #2 and Option #3, as the

same midpoint of market across all management positions could be unnecessarily high for some positions and low for others and desired to know which the City Manager preferred.

City Manager Engeland added that, in setting a market midpoint, the concern would be that, for some positions, it would be too low and other positions would be too high, but it does address the internal equity piece and it does address the maintenance piece. He expressed that the decision is the City Council's to make and that Staff can inform City Council of the benefits and drawbacks of either approach, as there are benefits in both flexibility and certainty.

City Attorney Highsmith advised that the agenda items before City Council tonight is (1) a discussion and (2) to provide guidance to the City Manager, who will then later take City Council direction, look at everything bring it back to the City Council, probably first in Closed Session and ultimately Open Session with recommendations and the cost of any pay adjustments. She added that City Council is not being asked to set an official policy now and no final decision needs to be made tonight.

Direction was provided to the City Manager to calculate Option #2 and Option #3 for each management position and bring those back for City Council discussion and approval.

Mayor Harabedian opened this item for Public Comment.

- Gary Hood, Sierra Madre, recommended that the City create an incentive program for employees who suggest innovations that save the City money.

Mayor Harabedian asked if anyone else would like to speak on this item. Seeing no one, Mayor Harabedian closed Public Comment on this item.

NEW ITEMS PLACED FOR FUTURE AGENDAS:

Mayor Harabedian asked the members of the City Council if there are any new items for future meeting agendas. No new items were suggested.

Under New Business - Council Member Delmar announced that she is leaving the City Council because she will be moving to Yorba Linda at the end of the month, with her last City Council Meeting being on October 22, 2019.

ADJOURNMENT:

Mayor Harabedian asked for a motion to adjourn.

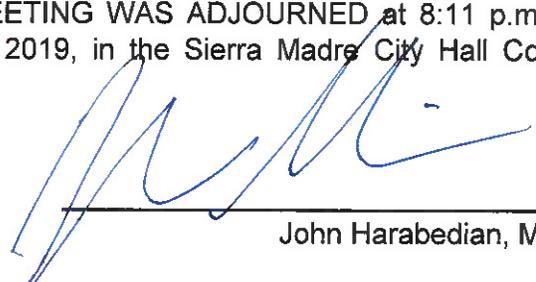
Council Member Goss made a motion to adjourn the meeting.

The motion was seconded by Council Member Delmar.

Ayes: Mayor John Harabedian, Mayor Pro Tem John Capoccia, and Council Members Rachelle Arizmendi, Denise Delmar, and Gene Goss
Noes: None
Absent: None
Abstain: None

The motion to adjourn was passed by a unanimous vote.

THIS SIERRA MADRE CITY COUNCIL REGULAR MEETING WAS ADJOURNED at 8:11 p.m. to a Regular meeting to be held on Tuesday, October 22, 2019, in the Sierra Madre City Hall Council Chambers.



John Harabedian, Mayor

Minutes taken and prepared by:



Sue Spears, City Clerk